

Pankaj Singh

**Jt President & Head, Health and Safety, Ambuja Cements
Head of Road Safety, Holcim India (Ambuja and ACC)**

I am a Safety Professional and I've spent 25 years across various industrial sectors and geographies handling roles of increasing significance in Health, Safety and Environment. Having got the right coaching and mentorship at the beginning of my career, I realised that the 'influencing' skill is the key to success in this area and since then, I started practising this skill set with good success. My key strengths include safety culture building, leadership coaching, behavioural transformation, design and implementation of engagement tools, operational safety management, risk management and auditing skills. I also actively participate in the mentoring of new Safety Professionals and start-ups.

I joined Holcim India in 2017 from Castrol, bp and handled multiple roles such as Director, Health & Safety – ACC and Director, Road Safety, Holcim India since 2019, to bring a greater focus and attention to road safety performance in both ACC & Ambuja. I am currently Head of Health & Safety, Ambuja Cements and continue to lead Road Safety strategy for Holcim India.

I am also serving on the Board of National Safety Council of India and Member of Board of Advisors – India against Road Crash, and I am an active member of the Road Safety Sub Committee at FICCI, India.

I am honoured to be voted by industry peers as a winner of the Safety Influencer Award 2021 by WSH Asia, Singapore and was recognized as Holcim Road Safety Leader 2021 by Holcim Group, Switzerland.

I am a strong believer of 'visible' leadership and over the last few years, I have been consciously doing this at every opportunity. This goes outside of the work boundary as well, as I took up social media to spread the message of Safety. I have promoted the cause through various public platforms like #IndiaAgainstRoadCrash, FICCI, National Safety Council, various tech platforms, start-ups, NGOs, Educational institutions, apart from doing so in my own organisation with more than 100,000 drivers working for us through transporters.

What is important here is the 'engagement and discussions'. I find it very useful to engage with people who have thoughts on the post. This has earned me friends across the region of India, Middle East and Africa. Many of them reach out for various inputs and suggestions from across the geographical region. This has helped me sharpen my skills while providing necessary support to them. All of these are helping the cause of Health & Safety. I have always tried to influence people in my network, close circle of friends and family members by being a conscious 'safety practitioner' and I believe that the best way to influence is to just do it yourself.

Thank you indeed for the nomination, and I believe this award will further help in my passion to be a 'Safety Influencer'.