

## **Muhammad Zaman - Write Up**

Ensuring health and safety in the workplace is already a critically important issue, especially during the pandemic and in the past 12 months, it was a really challenging time. The COVID-19 has forced our hotel to act quickly and decisively to keep our workers and guests safe. As our hotel endeavors to slow the spread of the virus while keeping a supportive and productive work environment, I focus on the following factors that will help us achieve our goal in maintaining a safe working environment for employees and our guests.

Among the factors include, focusing on conditions for infection control and supportive environments for increased psychological demands, utilizing participatory approaches involving workers in identifying daily challenges and unique solutions, employing comprehensive and collaborative efforts to increase system efficiencies, committing as leaders to supporting workers through action and communications, adhering to ethical and legal standards, and using data to guide actions and evaluate progress.

In the past 12 months, I achieved Go safe certification (Cleaning & covid-19) for our all three Resorts. I was dedicated to ensuring that we provide a safe working environment for our employees, to provide and maintain safe machinery, structures, and safe ways of working. I ensure that we have adequate facilities, provide any information, training, or supervision needed for safety and monitor the health of workers and conditions of the workplace.

As mentioned above, I was actively involved in maintaining and implementing every policy which highly benefits us because it improves employee productivity. It helps us retain our employees and our guests. It reduces the cost of injury and workers' compensation and most importantly helps us to inspire our employees to participate in fighting Covid-19 and be an inspiration in our community in becoming a good example.