

Alex George - Write Up

Alex George is currently working as Director for Health, Safety & Environmental in China State Construction Engineering Corporation Middle East with 28-year hands-on experience in Health, Safety and Environmental Management. He is a professionally sound and qualified individual, committed to the organisation and the profession. He also has a proven record of excellent HSE management in reputed organisations.

My career has led me to increasingly specialise in the management of complex multi-cultural projects and their staffs at international levels. I have vast experience in the application of leadership methods through staff motivation and involvement in both decision-making and target-setting, clarity in communication, and easy personal inter-relations. I have adopted many innovations and arrangements in the advancement of Health and Safety standards across the company, especially in the cultural changes among the diversified 46 nationalities working under one umbrella. The following initiatives implemented by me have made significant changes in the company HSE culture, approach and initiatives.

The Native Speaking Training (NST) is the delivery of HSE awareness talks to employees in their own language by using native speakers. This has made better understanding and acceptability for workers towards safety compliances and helped them to perform tasks safely. The Safety Quota System (SQS) is the reporting of workplace hazards by everyone in the workplace daily. This has helped to reduce the workplace injuries and provide significant improvements in the workplace safety compliances. Safety Passport Training (SPT) is where I delivered in-house training for a full day to all levels of employees of various categories from Senior Management to entry level. HSE Performance Evaluation is a project management which includes Project Director, Manager, Construction Team, supervisors and HSE managers where their performances were evaluated and cash awards and appreciations were issued to the best performers and the best projects.